

## **Election statement:**

Pharmacy is at a critical turning point. The traditional dispensing model is being challenged by automation, increasing workload pressures, and evolving patient expectations. At the same time, we are being presented with an opportunity to redefine our role in a way that better reflects our clinical training and value within the healthcare system.

Through my experience across specialty pharmacy, primary care, high-volume community settings, and long-term care, I have seen both the strengths and limitations of our current model. Dispensing remains an essential component of pharmacy, but it is increasingly supported by automation, technology, and technician-driven workflows. While this shift may be perceived as a threat to the profession, I believe that with the right leadership, it can become one of our greatest strengths.

Rather than resisting change, we should guide it. Automation and AI can improve accuracy, reduce administrative burden, and create space for pharmacists to focus on higher-value clinical work. This allows us to better align our day-to-day practice with our training—delivering meaningful patient care through medication management, chronic disease support, and collaboration within healthcare teams.

I strongly believe in advancing pharmacist-led clinical services in a way that is both practical and sustainable. This includes expanding beyond short-term medication extensions to more meaningful roles in chronic medication renewals, ordering and interpreting lab work, and proactively managing therapy outcomes. Medication reviews should evolve from checklist-based tasks to clinically driven interventions that deliver measurable impact.

At the same time, it is important that we maintain and strengthen the foundation of dispensing practice. The goal is not to replace one with the other, but to build a model where both coexist. A sustainable future for pharmacy involves maintaining efficient, safe dispensing systems while expanding clinical services that pharmacists are appropriately recognized and compensated for.

As a profession, we must embrace innovation while advocating for systems that allow pharmacists to practice to full scope. With thoughtful leadership, this period of change can be guided in a way that strengthens our profession, improves patient care, and ensures long-term sustainability.

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